



# Carbon Reduction Plan

Supplier name: Resmed UK

Publication date: October 2025

## Commitment to achieving Net Zero

Resmed UK is committed to achieving Net Zero emissions by 2050, in line with UK Government targets and NHS Net Zero Supplier Roadmap expectations.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

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| Baseline Year: 2021 (1 July 2020 to 30 June 2021)                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                   |
| Additional Details relating to the Baseline Emissions calculations.                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                   |
| Resmed initiated reporting on its GHG emissions in 2021 and reported Scope 1, 2 and 3 emissions as part of its annual Environmental, Social and Governance (ESG) Report and Carbon Disclosure Project (CDP) report. The report covered 1 July 2020 to 30 June 2021<br><br>Emission calculations were conducted using the emission factors recommended by authorised national and international agencies/government bodies. |                                                                                                                                   |
| Baseline year emissions:                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                   |
| EMISSIONS                                                                                                                                                                                                                                                                                                                                                                                                                  | TOTAL (tCO <sub>2</sub> e)                                                                                                        |
| Scope 1                                                                                                                                                                                                                                                                                                                                                                                                                    | 18.1 Tons of CO <sub>2</sub> e<br><br>Please refer to Resmed’s CDP Report – Climate Change, Section 7: Emissions Breakdown (C7.3) |

|                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                      | Please refer here: <a href="#">CDP Resmed</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Scope 2</b>                       | <b>26 Tons of CO<sub>2</sub> e</b><br><br>Please refer to Resmed's CDP Report – Climate Change, Section 7: Emissions Breakdown (C7.6)<br><br>Please refer here: <a href="#">CDP Resmed</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Scope 3</b><br>(Included Sources) | <b>Total Scope 3 emissions (Organisational) = 1, 684, 934 Tons of CO<sub>2</sub> e</b><br><br>Scope 3 emissions (UK) = 2.1% of 1, 684, 934 = 35,383 Tons of CO <sub>2</sub> e<br>Please refer here: <a href="#">CDP Resmed</a><br><br>This has been calculated based on the contribution of the UK business (2.1%) to the global business.<br><br>Scope 3 emissions include emissions from the following categories and were calculated using GHG Protocol Scope 3 (Value Chain) Standard. Spend-based method was chosen to calculate emissions. <ul style="list-style-type: none"><li>• Purchased goods and services</li><li>• Capital goods</li><li>• Fuel-and -energy-related activities</li><li>• Upstream transportation and distribution</li><li>• Waste generated in operations</li><li>• Business travel</li><li>• Employee commuting</li><li>• Downstream transportation and distribution</li><li>• Use of sold products</li><li>• End of life treatment of sold products</li></ul> |
| <b>Total Emissions</b>               | <b>35,427.6 Tons of CO<sub>2</sub> e</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

Current Emissions Reporting

| Reporting Year: 2025 (1 July 2024 to 30 June 2025) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| EMISSIONS                                          | TOTAL (tCO <sub>2</sub> e)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Scope 1                                            | 33.87 Tons of CO <sub>2</sub> e (This includes emissions due to natural gas consumption; diesel and petrol consumption in the transport)                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Scope 2                                            | 9.96 Tons of CO <sub>2</sub> e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Scope 3<br>(Included Sources)                      | <p>Resmed is conducting due diligence on its Scope 3 greenhouse-gas emissions, building on global reporting under the GHG Protocol Value Chain Standard. This work focuses on assessing which emission categories are most relevant to the UK business and improving the quality of underlying data.</p> <p>At present, Scope 3 emissions are measured at a global level and not separately for the UK. Resmed is reviewing available activity-level data within its supply chain and operations to improve accuracy over time and to support NHS sustainability goals and evolving procurement requirements.</p> |
| Total Emissions                                    | 43.83 Tons of CO <sub>2</sub> e (Excluding Scope 3 Emissions)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

Emissions reduction targets

Resmed is developing carbon reduction targets as part of its broader global sustainability strategy and will share them externally once defined.

The UK business will continue to align its approach with global methodologies and evolving external frameworks, such as the Science Based Targets initiative (SBTi), which are currently under consideration.

Over the next few years, Resmed will also strengthen its measurement of Scope 3 emissions to support credible target-setting and transparent reporting in line with NHS and UK Government expectations.

Carbon Reduction Projects

Resmed’s commitment to achieve Net Zero emissions by 2050 continues to guide the actions we take to reduce our environmental impact. We are strengthening our emissions measurement and management through ongoing due diligence on Scope 3 data, including assessing where we can transition from spend-based to activity-based accounting and validating our baseline. These improvements will inform future target-setting and action planning.

The UK business will continue to align its approach with global methodologies and evolving external frameworks, such as the **Science Based Targets initiative (SBTi)**. In parallel, we are implementing environmental measures across our operations and supply chain to

support progress toward Net Zero.

#### Operational and Supply Chain Measures

- **Fleet decarbonisation:** Transitioning UK commercial and service fleets to electric and low-emission vehicles. All UK commercial fleet vehicles are now either hybrid or fully electric.
- **Renewable energy:** Expanding renewable electricity procurement and evaluating opportunities for on-site solar generation to reduce Scope 2 emissions.
- **Emission monitoring and data systems:** Enhancing measurement capability to improve the accuracy and completeness of emissions data across Scopes 1–3 and supporting prioritisation of abatement actions.
- **Logistics optimisation:** Reducing air freight wherever feasible and collaborating with logistics partners to optimise shipping routes and container efficiency.

#### Product Sustainability and Lifecycle Initiatives

- **Design integration:** The Product Sustainability team, established in 2021, embeds lifecycle thinking and environmental design across global product development to reduce carbon, material use, and waste while maintaining product performance.
- **Life Cycle Assessment (LCA) program:** LCAs quantify cradle-to-grave emissions and inform design decisions that directly reduce Scope 3 impacts from purchased goods and product use. Engineers apply in-house tools early in development, supported by full LCAs and ISO 14044-reviewed studies for complex systems.
- **Demonstrated impact:** Comparative assessment shows the AirFit F40 mask has a **16 % lower total carbon footprint** and **41 % lower material-stage emissions** than the AirFit F20, achieved through lighter design, lower-impact materials, and optimised supply chains. In 2025, the UK launched the AirSense 11 CPAP device which has an **improved energy efficiency of 8.5%** when compared with its predecessor, AirSense 10.
- **Circularity and durability:** Design-for-Repair and Design-for-Recycling principles improve modularity, serviceability, and recyclability. In FY25, more than **94 000 devices** were repaired globally (a **72 % repair rate**), extending product life and reducing waste.

#### Innovation and Customer Solutions

- **Digital health efficiencies:** Resmed's connected solutions (AirView, myAir, AirConnect) enable remote setup and monitoring, reducing travel for patients and clinicians. A 2023 study showed remote setup via AirConnect saved **1.5 t CO<sub>2</sub> per 200 patients**, equivalent to planting 74 trees annually.
- **Remote and hybrid working models:** The UK commercial team has introduced head-office based sales roles to minimise travel emissions across large territories.
- **Employee engagement:** Environmental awareness programs and internal communications encourage sustainable practices across Resmed workplaces.

## Declaration and Sign Off

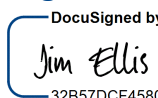
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

DocuSigned by:  
  
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Jim Ellis  
Chief Compliance Officer  
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Date: 24-Oct-2025 | 11:02 PDT

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>